

WORKING TOWARDS SCIENTIFIC EXCELLENCE AND INTERNATIONAL LEADERSHIP

Training programme in strategy
and operations management for
research units and centres of
excellence

(GESCI & GOSCI)



COMBINING STRATEGY AND TALENT



Do you want to guide your research centre or unit towards scientific-technological excellence and international leadership?

Are you able to anticipate change and manage available resources in an efficient and strategic manner?

Do you know how to build long-term competitive advantages and develop the talent your organization will require tomorrow?

**A pioneering
high-level training
initiative in Spain**



GESCI & GOSCI

An initiative promoted by the Galician Department of Education, University and Vocational Training, in collaboration with Feuga and comprising two programmes:

GESCI (Strategic Management of Research Centres and Units)

GOSCI (Operational Management in Research Centres and Units)

Specifically targeting and designed for research environments.

Aimed at ensuring the ongoing improvement, excellence and international leadership of Galicia's research centres and units.

It includes a teaching panel, made up of Spanish and international professionals who are leading authorities in their areas of expertise.

GESCI Directors

GESCI is a training initiative designed for research centre and unit directors, enabling them to:

Develop strategies to handle new framework challenges and growing international competition for acquiring resources, talent and opportunities.

Boost the efficiency and modernization of research institutions and promote scientific and institutional assessment as key tools for ongoing improvement.

GOSCI Managers

GOSCI is a programme designed specifically for research centre and unit managers, enabling them to:

Improve the efficiency and internal organization of their organisations.

Support management-driven change and contribute from their area of activity to the excellence and scientific-technological leadership of their institutions.

RECIPIENTS:

- **Supragroup research structures**, accredited by the Galician Department of Education, University and Vocational Training, under the following categories:
Outstanding Research Centres in Galicia. Consolidated Strategic Groups. Strategic Groups of the 2018 call (modalities A and B)
- **Research Units with María de Maeztu accreditation.**
- **Public Research Entities (OPIs in their Spanish initials), technology centres, and the Spanish National Research Council (CSIC in its Spanish initials).**
- **Specialization campus**
- **In the case of GOSCI only, universities included in the Galician University System (SUG in its Spanish initials) are also entitled to be recipients.**

A unique programme... But with a different approach and additional activities

POSITIONING

Where we are. The scientific-technological context.

STRATEGY & ASSESSMENT

Where we are heading: designing strategies for centres.

GOVERNANCE

Getting started: governance, organizational structure and management models.

FUNDING

What we need: financing and fundraising.

PEOPLE

Most important of all: the people.

MANAGEMENT

And now... How to go about it: working towards effective and productive operational management.

Complementary Activities

GESCI

WORKSHOP:

Scientific and institutional assessment

MAGISTRAL SESSIONS

GOSCI

WORKSHOPS:

- Creation and adaptive management of spin-offs companies: how to overcome the first barriers
- Lean start-up and agile entrepreneurship
- Creativity: generating disruptive proposals for projects
- European Innovation Council (EIC)
- Institutional assessment
- Research Impact Assessment strategy (RIA)

The project also includes the drawing up of methodological guides as support material and post-training advice for participating centres



Duration

GESCI

Start date: 23/10/2020

End date: 14/04/2021

GOSCI

Start date: 16/10/2020

End date: 28/05/2021



Modality

Mixed: virtual and face-to-face

FEUGA Headquarters.
Santiago de Compostela



Timetable

GESCI: Frequently Friday afternoon and some Wednesday afternoon

GOSCI: Frequently Wednesday afternoon and some Friday morning



Registration

FREE REGISTRATION

Training financed by The Galician Department of Education, University and Vocational Training

LIMITED PLACES

REGISTRATION
DEADLINE:

02/10/2020